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POCATOM

SECURITY CULTURE DEVELOPMENT AND IMPROVEMENT POLICY

Joint Stock Company Chepetsky Mechanical Plant is the Member of TVEL Fuel Company of ROSATOM State Atomic Energy Corporation. The plant is a key link in the technological chain for manufacture of nuclear fuel for nuclear power industry and manufactures products for general industrial purposes. The production cycle of the enterprise includes chemical, metallurgical and metal-working processing.

The main strategic goal of CMP, JSC in the field of development and improvement of safety culture is the creation, maintenance and continuous development of such cultural environment, when at every level of the enterprise, from top management to the worker, the priority of safety is immutable and determines the behaviour in daily activities.

The management of CMP, JSC is aware that safety is the highest priority in the implementation of all actions and all decisions. Safety culture, being part of the organizational culture, serves as the most important resource for achieving a high level of product quality for nuclear facilities and ensuring safety during its future operation, as well as a high level of safety for the personnel of CMP, JSC.

The development and improvement of safety culture makes a decisive contribution to the achievement of the strategic goals of TVEL Fuel Company and ROSATOM State Corporation.

The activities of CMP, JSC in the field of safety culture is based on the principles:

- priority of safety in decision-making and work performance;
- ensuring safety in all types of activities;
- clear distribution of duties and responsibilities in the field of product quality and safety;
- the fundamental role of managers in ensuring the safety and quality of work, fostering a commitment to safety;
- preventive measures aimed at eliminating violations;
- regular analysis of violations and good practices;
- continuous improvement of safety culture to ensure safety;
- openness and trust in team works;
- motivation of personnel for safe work.

The main directions of the policy of CMP, JSC in the field of safety culture:

- development of leadership in ensuring safety;
- developing and maintaining an atmosphere of openness, trust and cooperation;
- ensuring the reliability of personnel;
- continuous improvement of production activities;
- informing the staff about security issues;
- communicating to employees the requirements and expectations of managers when performing individual or team work;
- monitoring the level of safety culture;
- promoting the principles of safety culture in contractors;
- building constructive interaction with authorities and stakeholders;
- allocation of resources necessary for continuous improvement of safety culture;
- introduction of advanced domestic and foreign experience in the field of safety culture;
- formation of cross-cultural competence in the implementation of international projects;
- organization, application and support in a working condition of the processes ensuring consultation with employees.

Safety culture is an internal need of all employees of CMP, JSC

Each employee of CMP, JSC contributes to ensuring safety culture and clearly understands that he is directly involved in improving safety culture and has a clear idea of the requirements and expectations when performing individual or collective work, demonstrates a conscious approach to achieving and maintaining a higher level safety culture in whatever he does.

The manager and all personnel of CMP, JSC undertake the obligation to ensure the implementation of this Policy

Director General

S.V. Chineikin