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POCATOM

## OCCUPATIONAL HEALTH AND SAFETY POLICY

Joint Stock Company "Chepetsky Mechanical Plant" is the Member of TVEL Fuel Company of ROSATOM State Atomic Energy Corporation. The plant is a key link in the technological chain for manufacture of nuclear fuel for nuclear power industry and manufactures products for general industrial purposes. The production cycle of the enterprise includes chemical, metallurgical and metal-working processing

CMP, JSC is aware that the complex of technological processes that ensure manufacture of products should not adversely affect the health of personnel and should ensure acceptable risks for all work performed.

The main strategic goal of the enterprise in the field of occupational health and safety (OH&S) is to minimize the negative impact of production on the health of the personnel of the enterprise and representatives of third-party organizations when the latter performs work on the territory of CMP, JSC, including the consistent reduction to an acceptable level of the risk of man-made impact on personnel during use of atomic energy.

### **The activities of CMP, JSC in the field of OH&S are based on the principles:**

- ensuring the compliance of activities with the Russian legislation in the field of radiation safety, occupational health and safety, regulatory and other requirements adopted by CMP, JSC, including as agreed with the Customers;
- the unconditional priority of ensuring radiation safety as an indispensable condition for implementation of any activity in the field of atomic energy use;
- application of technological processes, OH&S methods and methods at existing and commissioned production facilities, ensuring the achievement and maintenance of labour safety at a level that meets modern requirements;
- maintaining at the lowest possible level (taking into account economic and social factors) permissible individual radiation doses and reducing the number of exposed persons when using atomic energy and sources of ionizing radiation;
- the priority of actions aimed at preventing hazardous exposures to humans, including safe and healthy workplaces, by preventing work-related injuries and deterioration of the health status of personnel;
- responsibility of management and personnel for damage to human health;
- systematic and complex solution of OH&S issues based on modern concepts of risk and damage analysis;
- constant readiness to prevent and effectively eliminate the consequences of incidents, accidents and other emergencies;
- to organize, apply and maintain in the working condition processes ensuring consultation with employees;
- openness and availability of information on OH&S, constructive interaction with stakeholders.

### **The main directions of Policy of CMP, JSC in the field of OH&S:**

- ensuring the effective functioning and continuous improvement of management system (quality, ecology, health and safety of labour and energy resources) in accordance with requirements of ISO 9001 (GOST R ISO 9001), ISO 14001 (GOST R ISO 14001), ISO 45001 (GOST R ISO 45001), ISO 50001 (GOST R ISO 50001), IAEA GS-G-3.1 and GSR Part 2 (IAEA GS-R-3);
- development and implementation of product designs, technologies, equipment, the use of materials aimed at improving safety and improving working conditions for workers to preserve their health;
- development of information and analytical control and management systems, improvement on their basis of the monitoring system of factors affecting radiation safety, OH&S;
- application of modern methods of comprehensive risk analysis, identification of hazards to predict the possibility of eliminating hazards and reducing risks in the field of OH&S;
- improvement and development of control and supervision over radiation safety, control system and accounting of individual doses of personnel exposure;
- conducting a special assessment of working conditions and ensuring systematic monitoring of working conditions and labor protection;
- interaction with contractors on the issues of safe work performance and ensuring safe working conditions;
- maintaining a sufficient level of readiness of forces and means to prevent and eliminate the consequences of incidents and accidents;
- improvement of the emergency prevention system at radiation hazardous facilities and the system of response to radiation accidents;
- consulting with employees and ensuring their participation in OH&S activities;
- allocation of resources, including personnel, finance, technology, equipment and working hours, required to ensure radiation safety, OH&S;
- ensuring continuous improvement of professional skills of CMP JSC specialists in the field of safety culture.

***The manager and all personnel of CMP, JSC undertake the obligation to ensure the implementation of this Policy.***

Director General

S.V. Chineikin